

**INSTRUCTIONS TO THE APPLICANT FOR THE POST OF**  
**ASSISTANT PROFESSOR – 5 Posts [EWS - 01, UR – 03 and SC – 01]**  
**and ASSOCIATE PROFESSOR – 1 Post [UR]**  
**AT MIDS, CHENNAI**

1. Applications along with supporting documents should be submitted in a **soft copy at [recruitment@mids.ac.in](mailto:recruitment@mids.ac.in) and hard copy by post to “The Director, Madras Institute of Development Studies, No. 79, Second Main Road, Gandhi Nagar, Adyar, Chennai – 600020 mentioning the post applied for, on or before the last date prescribed in the advertisement.**

**Soft Copies:**

- **Application should be in MS Word Format**
- **Supporting Documents in PDF Format in a chronological order starting from SSLC to Ph.D.**
- **CV in MS Word Format**

(Full CV giving details of applicant’s achievements should also be enclosed. Information on publications and research projects should be in the same format as in Items 12 -17 in the Application form).

2. Candidate must also enclose a note of not more than five pages printed or typed and a soft copy giving details of their professional ambitions, research they would like to carry out in next five years and teaching interests.
3. The candidate should have successfully completed after 10<sup>th</sup> Standard, 2 years of Higher Secondary, 3 years of Undergraduate Degree and two years of Post-Graduation Degree besides the Ph. D.
4. The application for the post shall not be considered if it is not in the prescribed format which is available in our Website <https://www.mids.ac.in/recruitment2025/> Applicants may use additional space to provide information, if required, but should maintain the format of the application form.
5. The MIDS will not be responsible for any postal delay or defects in electronic transmission.

6. Application (i) incomplete in any respect and (ii) without substantiating proof of statements / information filled in application form shall not be considered. In the case of publications cited in items 12-16 of the application form, a copy each of the pages giving the author/title of papers or Titles/contents page of the book should be enclosed with the Application.
7. No deletion/alteration will be permitted in the application form after submission of applications.
8. **Applicants who are in employment should route their applications through proper channel providing [a] Conduct Certificate, [b] Employment record and [c] No Objection Certificate from the present employer.**
9. Applicants should **send self-attested copies of certificates and mark-sheets** from matriculation onwards in support of their qualifications. Originals should not be sent along with the applications but these must be produced for verification.
10. Indian nationals residing abroad may apply to the post to which they are qualified, provided the hard copy of their filled in application reaches MIDS on or before the last date of application prescribed in the advertisement. The supporting documents for the mark-sheets, degree certificates or community certificates must be certified as true copy by a competent university official or employer or a notary public giving clearly her/his designation and seal.
11. Candidates are advised to satisfy themselves before applying that they possess at least the minimum essential qualifications laid down in the advertisement.
12. The prescribed qualifications and experience will be minimum and the mere fact that a candidate possesses the same will not entitle the candidate for being called for interview. The MIDS will have the right to restrict the candidates to be called for interview to a reasonable number on the basis of qualifications and experience higher than the minimum prescribed or by any other conditions that the institute may deem fit.
13. The period of time taken by the candidates to acquire M.Phil. and/or Ph.D. Degree shall not be considered as teaching/research experience to be claimed for appointment to the positions.
14. Percentage equivalence of Grade Points for a Seven Points scale as per the UGC Guidelines dated **30.06.2010** is as follows:

It is hereby clarified that where the University/College/Institution declares results in grade points which is on scale of Seven the following yardstick shall be adopted to determine equivalent marks in percentage.

<b>Grade</b>	<b>Grade Point (Maximum:6)</b>	<b>Percentage Equivalent</b>
'O' - Outstanding	5.50 - 6.00	75-100
'A' - Very Good	4.50 – 5.49	65-74
'B' – Good	3.50 – 4.49	55-64
'C' - Average	2.50 – 3.49	45-54
'D' – Below Average	1.50 – 2.49	35-44
'E' – Poor	0.50 – 1.49	25-34
'F' – Fail	0 – 0.49	0 – 24

If any other conversion scale is adopted by the applicants University/Institute, official certification to this effect should be provided along with the application. In the case of candidates with post graduate degrees from foreign universities, they must provide equivalent marks in percentage officially.

15. Amendments / changes, if any, in the advertisement will be published only on the MIDS Website.
16. Academic Performance will be considered based on the marks obtained in UG & PG Degree and Ph.D. Therefore, the candidates must enclose a copy of all mark statements (HSC, UG / PG & Ph. D).
17. Candidates may send soft copy of the reprints of what they consider to be their three important publications.
18. Publications 'under submission' or submitted to referees will not be considered towards calculation of points for publication criteria.
19. In case the applicant wants to claim benefits under the physically challenged category, the applicant's relevant disability should not be less than 40 per cent. Proof to this effect in the form of a valid Disability Certificate must be enclosed with the applications.

20. Applications which do not meet the eligibility criteria given in this advertisement and / or are incomplete in any respect shall be summarily rejected.
21. Applicants must NOT furnish any particulars that are false, tampered or fabricated, or suppress any material / information.
22. The MIDS reserves the right not to fill up any of the vacancies advertised if the circumstances so warrant.
23. In case of any inadvertent mistake in the process of selections, which may be detected at any stage even after the issue of appointment letter, the MIDS reserves the right to modify / withdraw /cancel any communications made to the candidates.
24. In case of any dispute/ambiguity that may occur in the process of selection, the decision of the MIDS shall be final.
25. The MIDS shall verify the antecedents or documents submitted by a candidate at any time at the time of appointment or during the tenure of the service. In case, it is detected that the documents submitted by the candidates are fake or the candidate has a clandestine antecedent/background and has suppressed the said information, then his/her services shall be terminated.
26. No correspondence will be entertained from candidates regarding communication/ postal delays, conduct and result of interview and reasons for not being called for interview.
27. Canvassing in any form will be a disqualification.
28. No interim correspondence shall be entertained.
29. The Selection Committee may decide its own method of evaluating the performance of the candidates in interview.
30. The Chairman of the Selection Committee shall have the power to lay-down the procedure in respect of any matter not mentioned **ABOVE**.
31. In cases of any dispute any suites or legal proceedings against the MIDS, the jurisdiction shall be restricted to the Courts in Chennai.

Director  
Madras Institute of Development Studies (MIDS)  
Chennai

